

Promoting Equality

Information based on Pupil Council discussion about equality for all



"To become the best we're able to be"

What is equality?

Equality means that although everyone is different in many different ways, we all have the right to be treated with respect and to be given equal opportunities.



Why is equality important?

Good equality practice means that everything is fair and accessible to everyone. We always work towards making sure that people in our school community (both adults and children) are treated with the dignity and respect they deserve and that their differences are understood celebrated .

Here are just a few of the lovely texts we use to help us to understanding and promote equality:



Which areas of equality do we need to think about in school?

We need to show understanding to everybody, regardless of their:

-Race

-Religion

-Sex

-Gender

-Sexual orientation

-Disability/ learning needs



What can children and families do to help with this?

We believe that showing interest in differences and learning about them when age-appropriate can help with children's understanding. Our key message is that we all **different**, we are all **special** and we are all **equal**. Children who may be anxious about any difference they experience can feel very supported and reassured by this.

Please read our Children's Equality Charter understand more about this.

Thank you for taking time to read and discuss this information.



Our Children's Equality Charter

We are committed to giving everybody in our school equality of opportunity. We understand that we are all different, that we show respect to everybody and promote good caring relationships.

To achieve this together, we will:

- Develop the values, attitudes and skills necessary to respect diversity and difference
- Recognise and celebrate everybody's skills and talents and support everybody in becoming the best we are able to be
- Create a happy, open environment in which everybody is encouraged to take responsibility and make a positive contribution
- Show zero tolerance towards inappropriate language or behaviour, challenge all forms of discrimination and make sure everybody understands about this
- Consult everybody in developing ideas and making decisions, making sure we have a strong pupil voice

"To become the best we're able to be"

