

## *Equality Charter for Children and Young People Services*

***We are committed to equality of opportunity and to the promotion of good relations between all people, respecting their age, disability, gender, race, religion, gender identity and sexual orientation.***

*In order to achieve this, we will:*

*Develop the values, attitudes and skills necessary to respect diversity and difference*

*Recognise and celebrate the skills and talents of all children and young people and help them to participate fully in society and to realise their unique potential*

*Create an open and welcoming environment, in which all members of the community are valued and empowered to take responsibility and make a positive contribution*

*Show zero tolerance towards inappropriate language or behaviour and challenge all forms of prejudice and discrimination, including racism, disablism, islamophobia, homophobia, biphobia, transphobia, anti-Semitism, sexism and ageism*

*Consult and involve children and young people in decision making*

*Have systems in place for checking that we are treating everyone fairly*

